

**FILED**

JAN 31 2013

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
SAN ANTONIO DIVISION

CLERK, U.S. DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
DEPUTY CLERK

DUANE DAVIS, *et al.*

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§  
§  
§  
§

VS.

Civil Action No. SA-11-CV-00450 OG

FLARE IGNITORS &  
RENTALS, INC., *et al.*

§  
§

**ORDER APPROVING SETTLEMENT AGREEMENT AND  
GRANTING STIPULATED JUDGMENT OF DISMISSAL**

Came on this day for consideration the parties' Joint Motion for Court Approval of Settlement and Stipulation of Dismissal With Prejudice in connection with the above-referenced case (the "Joint Motion"). After due consideration, this Court is of the opinion that the Joint Motion should be in all things **GRANTED**.

The Court finds that the Settlement Agreement is an adequate, fair and reasonable resolution of a bona fide dispute over wages owed pursuant to the Fair Labor Standards Act (the "FLSA"), and accordingly, the Settlement Agreement is **APPROVED**.

It is **FURTHER ORDERED, ADJUDGED and DECREED** that all claims asserted by Plaintiffs against Defendants in this matter are hereby **DISMISSED WITH PREJUDICE**.

It is **FURTHER ORDERED** that the Court shall retain jurisdiction over the parties to enforce the Settlement Agreement.

SIGNED and executed this 31 days of Jan, 2013.

*Orlando L. Garcia*

ORLANDO L. GARCIA  
UNITED STATES DISTRICT JUDGE

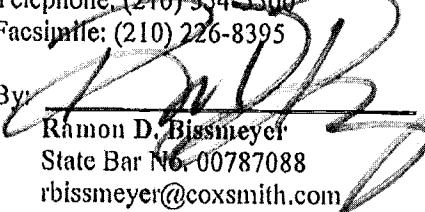
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